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AVIATION, INC.

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

Renaldo Navarro,

Plaintiff,

vs.

Menzies Aviation, Inc., DOING BUSINESS AS
MENZIES; and DOES 1 through 10, inclusive,

Defendants.

) Case No. 3:19-cv-8157

)
) **DEFENDANT MENZIES AVIATION,**
) **INC.'S APPENDIX OF SUPPORTING**
) **EVIDENCE IN SUPPORT OF ITS MOTION**
) **AND MOTION FOR SUMMARY**
) **JUDGMENT, OR IN THE ALTERNATIVE,**
) **PARTIAL SUMMARY JUDGMENT**

)
)
) State Court Action Filed: 10/23/19

)
) Action Removed: December 16, 2019

Defendant Menzies Aviation, Inc. hereby submits this Appendix of Supporting Evidence (“AOE”) with true and correct copies of the exhibits referenced below and attached hereto in support of its Motion for Summary Judgment, or in the Alternative, Partial Summary Judgment.

Exhibit	Description
1.	Declaration of Tracy Aguilera
2.	Declaration of Christopher Ward
3.	Declaration of John Qually
4.	Declaration of July Macapagal
5.	Declaration of Jayson Manalang
6.	Declaration of Angelo Sadiq
7.	Declaration of Wesley Faatalale
8.	Declaration of Roberto Pangalilangan
9.	Declaration of Efren DeLos Reyes
10.	Declaration of Rex Tosco
11.	Declaration of Modesto Compas
12.	Excerpts from the Deposition Transcript of Plaintiff Renaldo Navarro taken on July 23, 2020 (authenticated in Ward Declaration at p. 2, ¶ 2 [Exhibit 2 to AOE])
13.	Excerpts from Volume I of the Deposition Transcript of John Qually taken on July 27, 2020 (authenticated in Ward Declaration at p. 2, ¶ 3 [Exhibit 2 to AOE])
14.	Excerpts from Volume II of the Deposition Transcript of John Qually taken on July 28, 2020 (authenticated in Ward Declaration at p. 2, ¶ 3 [Exhibit 2 to AOE])
15.	Excerpts from the Deposition Transcript of Tracy Aguilera taken on August 25, 2020 (authenticated in Ward Declaration at p. 2, ¶ 4 [Exhibit 2 to AOE])
16.	Excerpts from the Deposition Transcript of Raul Vargas taken on August 25, 2020 (authenticated in Ward Declaration at p. 2, ¶ 5 [Exhibit 2 to AOE])
17.	Excerpts from the Deposition Transcript of Andrew Dodge taken on July 28, 2020 (authenticated in Ward Declaration at pp. 2-3, ¶ 6 [Exhibit 2 to AOE])

Exhibit	Description
18.	Fueling Supervisor Job Description (authenticated in Aguilera Declaration at p. 2, ¶ 3 [Exhibit 1 to AOE])
19.	Excerpts from the Menzies Aviation California Employee Handbook (authenticated in Aguilera Declaration at p. 2, ¶ 4 [Exhibit 1 to AOE])
20.	Excerpts from the Menzies Aviation International Code of Conduct (authenticated in Aguilera Declaration at p. 2, ¶ 4 [Exhibit 1 to AOE])
21.	August 16, 2018 Written Complaint submitted by Andrew Dodge with supporting text message screen shot (authenticated in Plaintiff Deposition Excerpts at 55:18-57:9 [Exhibit 12 to AOE] and at Dodge Deposition Excerpts at 42:9-45:21 [Exhibit 17 to AOE])
22.	First Petition regarding Andrew Dodge (authenticated in Plaintiff Deposition Excerpts at 51:24-53:16 [Exhibit 12 to AOE] and Aguilera Deposition Excerpts at 26:10-27:1 [Exhibit 15 to AOE])
23.	Written Statement prepared by John Qually (authenticated in Qually Declaration at p. 2, ¶ 3 [Exhibit 3 to AOE])
24.	Statement prepared by Plaintiff and submitted to Menzies (authenticated in Plaintiff Deposition Excerpts at 95:9-98:10 [Exhibit 12 to AOE])
25.	Fueler Statements submitted to Menzies during investigation (authenticated in Aguilera Declaration at pp. 2-3, ¶ 5 [Exhibit 1 to AOE])
26.	Email Chain regarding termination decision (authenticated in Aguilera Declaration at p. 3, ¶ 6 [Exhibit 1 to AOE])
27.	Second Petition regarding Andrew Dodge (authenticated in Plaintiff Deposition Excerpts at 54:5-55:9 [Exhibit 12 to AOE])

Exhibit	Description
28.	Photographic image of what appears to be a letter authored by Rafael Vasquez and dated November 18, 2019 (authenticated in Ward Declaration at p 3, ¶ 7 [Exhibit 2 to AOE])
29.	Text messages produced by Plaintiff between Plaintiff and “Rafael” (authenticated in Plaintiff Deposition Excerpts at 102:20-103:6 and 104:11-17 [Exhibit 12 to AOE])

DATED: October 15, 2020

FOLEY & LARDNER LLP

Christopher Ward

Jason Wu

/s/ Christopher Ward

CHRISTOPHER WARD

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INC.